Financial Statements and Independent Auditors' Report

September 30, 2016 and 2015

Financial Statements September 30, 2016 and 2015

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors American Forests

We have audited the accompanying financial statements of the American Forests (AF), which comprise the statements of financial position as of September 30, 2016 and 2015; the related statements of activities, functional expenses, and cash flows for the years then ended; and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of AF as of September 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Vienna, Virginia February 8, 2017

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Statements of Financial Position September 30, 2016 and 2015

	2016			2015
Assets				
Current assets:				
Cash and cash equivalents	\$	1,034,370	\$	1,212,003
Grants receivable		308,150		276,039
Contributions receivable, net		1,089,164		1,087,023
Prepaid expenses and other		94,833		61,965
Total current assets		2,526,517		2,637,030
Investments		4,116,261		3,955,873
Deposits		58,248		58,248
Property and equipment, net		483,288		599,262
Total assets	\$	7,184,314	\$	7,250,413
Liabilities and Net Assets				
Liabilities				
Current liabilities:				
Accounts payable and accrued expenses	\$	438,690	\$	362,477
Grants payable		611,258		746,452
Deferred rent		527,747		565,059
Total current liabilities		1,577,695		1,673,988
Total liabilities		1,577,695		1,673,988
Net Assets				
Unrestricted		3,791,577		3,642,543
Temporarily restricted		1,815,042		1,903,215
Permanently restricted				30,667
Total net assets		5,606,619		5,576,425
Total liabilities and net assets	\$	7,184,314	\$	7,250,413

Statement of Activities For the Year Ended September 30, 2016

	Unrestricted		Temporarily Restricted	ermanently Restricted	Total
Revenue and Support			• 040 000		. .
Contributions	\$ 1,028,226	\$, ,	\$ -	\$ 3,847,106
Grants and contracts	455,819		495,000	-	950,819
Conferences, events, and sales	135,023		-	-	135,023
Membership dues	16,000		-	-	16,000
Miscellaneous income	11,790		-	-	11,790
Investment income	321,945		63,852	-	385,797
Released from restrictions	3,496,572		(3,465,905)	(30,667)	
Total revenue and support	5,465,375		(88,173)	 (30,667)	 5,346,535
Expenses					
Program services:					
Programs	3,315,659		_	_	3,315,659
Communications	653,733		-	_	653,733
Total program services:	3,969,392		-	-	3,969,392
Commenting					
Supporting services:	1 256 041				1 256 041
Development Finance and administration	1,256,941		-	-	1,256,941
Finance and administration	90,008			 	 90,008
Total supporting services	1,346,949				 1,346,949
Total expenses	5,316,341	_			5,316,341
Change in Net Assets	149,034		(88,173)	(30,667)	30,194
Net Assets, beginning of year	3,642,543		1,903,215	 30,667	 5,576,425
Net Assets, end of year	\$ 3,791,577	\$	1,815,042	\$ 	\$ 5,606,619

Statement of Activities For the Year Ended September 30, 2015

	U	nrestricted	Temporarily Restricted		Permanently Restricted		Total
Revenue and Support							
Contributions	\$	1,213,865	\$	2,374,075	\$	-	\$ 3,587,940
Grants and contracts		372,920		450,000		-	822,920
Conferences, events, and sales		123,160		-		-	123,160
Membership dues		17,775		_		-	17,775
Miscellaneous income		13,671		-		-	13,671
Investment loss		(30,683)		(32,106)		-	(62,789)
Released from restrictions		2,847,300		(2,847,300)			 -
Total revenue and support		4,558,008		(55,331)			4,502,677
Expenses							
Program services:							
Programs		2,900,115		-		-	2,900,115
Communications		589,026					 589,026
Total program services:		3,489,141					3,489,141
Supporting services:							
Development		1,120,472		-		_	1,120,472
Finance and administration		168,518					 168,518
Total supporting services		1,288,990		-			 1,288,990
Total expenses		4,778,131					 4,778,131
Change in Net Assets		(220,123)		(55,331)		-	(275,454)
Net Assets, beginning of year		3,862,666		1,958,546		30,667	5,851,879
Net Assets, end of year	\$	3,642,543	\$	1,903,215	\$	30,667	\$ 5,576,425

See accompanying notes. 5

Statement of Functional Expenses For the Year Ended September 30, 2016

		Pro	gram Services				Supporting Services						
				T	otal Program				Finance and	To	tal Supporting		Total
	Programs	Co	mmunications		Services	Development		Administration			Services		Expenses
Salaries and benefits	\$ 632,965	\$	332,971	\$	965,936	\$	484,540	\$	374,516	\$	859,056	\$	1,824,992
Grants	1,394,410		-		1,394,410		-		-		-		1,394,410
Consulting	410,994		22,842		433,836		426,102		276,552		702,654		1,136,490
Advertising	2,257		97,027		99,284		1,695		980		2,675		101,959
Travel, meals, and catering	184,875		8,083		192,958		34,728		40,753		75,481		268,439
Memberships and subscriptions	9,990		14,609		24,599		1,202		1,869		3,071		27,670
Postage	5,140		30,030		35,170		12,027		9,469		21,496		56,666
Supplies	6,050		3,083		9,133		2,590		41,794		44,384		53,517
Depreciation and amortization	890		-		890		-		115,084		115,084		115,974
Bad debt expense	-		-		-		-		22,107		22,107		22,107
Rent	-		-		-		-		208,490		208,490		208,490
Other	6,734		2,084		8,818		18,964		77,845		96,809		105,627
Total direct expenses	2,654,305		510,729		3,165,034		981,848		1,169,459		2,151,307		5,316,341
Indirect cost allocation	661,354		143,004		804,358		275,093		(1,079,451)		(804,358)		
									<u> </u>				
Total Expenses	\$ 3,315,659	\$	653,733	\$	3,969,392	\$	1,256,941	\$	90,008	\$	1,346,949	\$	5,316,341

See accompanying notes.

Statement of Functional Expenses For the Year Ended September 30, 2015

			Progr	,		Supporting Services								
					T	otal Program				Finance and	То	tal Supporting		Total
		Programs	Com	munications		Services	I	Development	A	dministration		Services		Expenses
	_		_		_		_		_		_		_	
Salaries and benefits	\$	570,918	\$	300,068	\$	870,986	\$	535,095	\$	388,615	\$	923,710	\$	1,794,696
Grants		1,240,352		-		1,240,352		-		-		-		1,240,352
Consulting		303,300		38,090		341,390		173,642		303,141		476,783		818,173
Advertising		21,139		69,056		90,195		-		-		-		90,195
Travel, meals, and catering		127,332		6,885		134,217		12,730		17,825		30,555		164,772
Memberships and subscriptions		7,506		14,598		22,104		150		1,567		1,717		23,821
Postage		21,301		30,243		51,544		134,093		2,909		137,002		188,546
Supplies		23,838		70		23,908		2,760		22,638		25,398		49,306
Depreciation and amortization		-		-		-		-		117,945		117,945		117,945
Rent		-		-		-		-		212,873		212,873		212,873
Other		3,076		1,166		4,242		16,851		56,359		73,210		77,452
Total direct expenses		2,318,762		460,176		2,778,938		875,321		1,123,872		1,999,193		4,778,131
Indirect cost allocation		581,353		128,850		710,203		245,151		(955,354)		(710,203)		
Total Expenses	\$	2,900,115	\$	589,026	\$	3,489,141	\$	1,120,472	\$	168,518	\$	1,288,990	\$	4,778,131

See accompanying notes.

Statements of Cash Flows For the Years Ended September 30, 2016 and 2015

	2016	2015
Cash Flows from Operating Activities		
Change in net assets	\$ 30,194	\$ (275,454)
Adjustments to reconcile change in net assets to		
net cash used in operating activities:		
Realized and unrealized (gain) loss		
on investments	(267,902)	215,092
Depreciation and amortization	115,974	117,945
Change in present value discount	(396)	172
Change in allowance for doubtful accounts	8,107	(7,097)
Change in operating assets and liabilities:		
Increase in:		
Grants receivable	(32,111)	(171,781)
Contributions receivable	(9,852)	(444,726)
Prepaid expenses and other	(32,868)	(1,118)
Increase (decrease) in:		
Accounts payable and accrued expenses	76,213	106,626
Grants payable	(135,194)	69,603
Deferred revenue	_	(21,500)
Deferred rent	(37,312)	 (8,665)
Net cash used in operating activities	 (285,147)	 (420,903)
Cash Flows from Investing Activities		
Purchases of property and equipment	_	(8,132)
Purchases of investments	(452,941)	(203,687)
Proceeds from sales of investments	560,455	 530,951
Net cash provided by investing activities	 107,514	 319,132
Net Decrease in Cash and Cash Equivalents	(177,633)	(101,771)
Cash and Cash Equivalents, beginning of year	1,212,003	1,313,774
Cash and Cash Equivalents, end of year	\$ 1,034,370	\$ 1,212,003

Notes to Financial Statements September 30, 2016 and 2015

1. Nature of Operations

American Forests (AF) restores and protects urban and rural forests. Founded in 1875, the oldest national nonprofit conservation organization in the country has served as a catalyst for many of the important milestones in the conservation movement, including the founding of the U.S. Forest Service, the national forest and national park systems, as well as leading thousands of forest ecosystem restoration projects and public education efforts.

Since 1990, AF has completed restoration work in all 50 U.S. states and 45 countries around the world, helping to plant over 50 million trees in areas of crucial need. These projects have restored forest ecosystems for a variety of critical issues, including wildlife habitat improvement, responses to wildfire and other threats, water resource protection, and carbon offset benefits.

AF's revenue consists primarily of contributions, grants and contracts with various government entities, membership dues, and the sale of merchandise related to AF's exempt activities. A substantial portion of AF's total revenue is derived from voluntary arrangements with donors whose contributions and grants are designated to specific programs.

The major programs of AF are as follows:

Programs - Restoring forest ecosystems, supporting urban forest research and work advocating for sound national forest policies and funding, promoting science and research, and working with local and community partners are the lynchpins of AF's Programs and Public Policy work. In the last 20 years, the Global ReLeaf program has helped restore forests in all 50 states and 45 countries around the world, planting more than 50 million trees. Some other major initiatives bridge research and engagement, such as a campaign focused on America's endangered western forests, in which AF is partnering with leading scientists studying these forests while also creating events for individuals to help aid the efforts to save these forests. For almost two decades, AF has worked with cities and researchers around the country to analyze forest cover in urban environments and to help promote the benefits that trees in cities can provide. For more than a century, AF has been at the forefront of forest policy, meeting with key policymakers and advocating appropriate plans and levels of funding to support needed work in our nation's forests. Throughout the course of its history, AF has grounded its work in the best science of the time, and with the 2011 creation of its Science Advisory Board, AF has aligned itself with some of the nation's premiere scientists to continue developing its work in and around the latest science. For decades, AF has worked with local partners to help restore and protect forests and has served on many local and regional coalitions and community groups to promote strong local forestry practices and partnerships.

Notes to Financial Statements September 30, 2016 and 2015

1. Nature of Operations (continued)

Communications – Beyond supporting the work occurring in Programs, AF's Communications program focuses on educating its community about the issues, challenges, and developments in the forestry world. This goal is accomplished through the daily blog, Loose Leaf; the monthly e-newsletter, Forest Files; and quarterly magazine, *American Forests*. In addition, AF's National Big Tree Program is a prime education effort, promoting more than 750 of America's biggest trees across hundreds of species. Every year, the program receives hundreds of nominations for big trees and uses the publication of its National Register of Big Trees to communicate the important role big trees play in ecosystems across America.

2. Summary of Significant Accounting Policies

Basis of Accounting and Presentation

AF's financial statements are prepared on the accrual basis of accounting. Net assets are reported based on the presence or absence of donor-imposed restrictions, as follows:

- *Unrestricted net assets* represent funds that are not subject to donor-imposed stipulations and are available for support of AF's operations.
- *Temporarily restricted net assets* represent funds subject to donor-imposed restrictions that are met either by actions of AF or by the passage of time.
- Permanently restricted net assets represent funds in which the principal must be held in perpetuity, while the earnings may be available for general operations or restricted purposes imposed by the donors. Permanently restricted net assets totaled \$-0- and \$30,667 at September 30, 2016 and 2015, respectively, and represent funds from one donor. AF correctly designated the original value of the gift as an increase to permanently restricted net assets, but \$44–1635 of the Code of the District Columbia states that endowment gifts over twenty years old and under \$50,000 can be requested to be released from restriction if an organization determines that the original purpose of the fund is impracticable to determine. During the year ended September 30, 2016, AF notified the DC Attorney General in writing to request the release of these funds and as a result, the funds were released and transferred to unrestricted net assets during the year then ended.

Notes to Financial Statements September 30, 2016 and 2015

2. Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Cash Equivalents

For the purpose of the statements of cash flows, AF considers as cash equivalents all highly liquid investments, which can be converted into known amounts of cash and have a maturity period of ninety days or less at the time of purchase.

Grants Receivable

Grants receivable consists primarily of amounts to be reimbursed to AF for expenses incurred under agreements with the United States Department of Agriculture – U.S. Forest Service. AF uses the allowance method to account for amounts that are considered uncollectible, based on prior years' experience and management's current estimates of potentially uncollectible accounts. No allowance for doubtful accounts is recorded at September 30, 2016 and 2015 as management believes that all amounts are fully collectible.

Contributions Receivable

Contributions receivable represent unconditional promises to give reported at fair value at the date the contribution is received. Contributions that are expected to be collected within one year are recorded at their net realizable amount. Contributions that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. Conditional promises to give are not recorded as contributions receivable until such time as the conditions are substantially met. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied to an aging of accounts. AF's allowance for doubtful accounts was \$12,266 and \$4,159 at September 30, 2016 and 2015, respectively.

Notes to Financial Statements September 30, 2016 and 2015

2. Summary of Significant Accounting Policies (continued)

Investments

Investments are recorded at fair value based on quoted market prices. Realized and unrealized gains and losses are reported as a component of investment income (loss) in the accompanying statements of activities.

Property and Equipment

Property and equipment acquisitions totaling over \$1,000 with a projected life exceeding one year are capitalized and recorded at cost. Depreciation and amortization is computed using the straight-line method over the estimated useful lives of the related assets, which range from three to five years. Additionally, the cost of leasehold improvements is amortized over the life of the lease following the straight-line method. Maintenance and repairs are expensed as incurred.

Revenue Recognition

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. AF reports gifts of cash and other assets as temporarily restricted support if they are received or promised with donor stipulations that limit the use of the donated assets to one of AF's programs or to a future year. When a donor restriction expires, that is, when a purpose restriction is accomplished or time restriction has elapsed, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions. Temporarily restricted net assets are reported as unrestricted net assets if the restrictions are met in the same period received.

Revenue from all other sources is recognized when earned.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the accompanying statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Notes to Financial Statements September 30, 2016 and 2015

2. Summary of Significant Accounting Policies (continued)

Recently Issued Accounting Pronouncements

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-02, *Leases*. The update requires a lessee to recognize a right-of use asset and lease liability, initially measured at the present value of the lease payments, in its statements of financial position. The guidance also expands the required quantitative and qualitative lease disclosures. The guidance is effective for AF's fiscal year 2021. Management continues to evaluate the potential impact of this update on AF's financial statements.

In August 2016, FASB issued ASU 2016-14, *Presentation of Financial Statements for Not-for-Profit Entities*. The update changes the manner by which nonprofit organizations classify net assets as well as improves information presented in financial statements and notes about nonprofit organization liquidity, financial performance, and cash flows. The guidance is effective for AF's fiscal year 2019. Although management continues to evaluate the potential impact of this update on AF's financial statements, management believes the impact of this update will be significant.

Subsequent Events

In preparing these financial statements, AF has evaluated events and transactions for potential recognition or disclosure through February 8, 2017, the date the financial statements were available to be issued.

3. Concentration of Credit Risk

Financial instruments that potentially subject AF to significant concentrations of credit risk consist of cash and cash equivalents, and investments. AF maintains cash deposit and transaction accounts, along with investments, with various financial institutions and these values, from time to time, exceed insurable limits under the Federal Depository Insurance Corporation (FDIC) and Securities Investor Protection Corporation (SIPC). AF has not experienced any credit losses on its cash and cash equivalents, and investments to date as it relates to FDIC and SIPC insurance limits. Management periodically assesses the financial condition of these financial institutions and believes that the risk of any credit loss is minimal.

Notes to Financial Statements September 30, 2016 and 2015

4. Contributions Receivable

Contributions receivable consist of the following at September 30:

	2016	2015
Due in less than one year Due in one to five years	\$ 1,101,430	\$ 1,071,856 19,722
Total contributions receivable Less: adjustment to net present value Less: allowance for uncollectible pledges	1,101,430 - (12,266)	1,091,578 (396) (4,159)
Contributions receivable, net	\$ 1,089,164	\$ 1,087,023

The discount rate used for contributions receivable due in more than one year was .13% at September 30, 2015.

5. Investments and Fair Value Measurements

AF follows FASB Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, for its financial assets. This standard establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value measurement standards require an entity to maximize the use of observable inputs (such as quoted prices in active markets) and minimize the use of unobservable inputs (such as appraisals or other valuation techniques) to determine fair value. The categorization of a financial instrument within the hierarchy is based upon the pricing transparency of the instrument and does not necessarily correspond to the entity's perceived risk of that instrument.

The inputs used in measuring fair value are categorized into three levels. Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and liabilities and have the highest priority. Level 2 is based upon observable inputs other than quoted market prices, and Level 3 is based on unobservable inputs.

AF recognizes transfers between levels in the fair value hierarchy at the end of the reporting period.

In general, and where applicable, AF uses quoted prices in active markets for identical assets to determine fair value. This pricing methodology applies to Level 1 investments.

Notes to Financial Statements September 30, 2016 and 2015

5. Investments and Fair Value Measurements (continued)

The following table presents AF's fair value hierarchy for those investments measured on a recurring basis at September 30, 2016:

	Level 1	Level 2	Level 3		Total
Mutual funds: Corporate bonds	\$ 1,381,718	\$ _	\$ -	-	\$ 1,381,718
U.S. equities	1,589,139	-	-		1,589,139
International indexes	935,956	-	-		935,956
Corporate bonds	190,220	-	-		190,220
U.S. equities	19,228	-	-		19,228
Total investments	\$ 4,116,261	\$ -	\$ -	•	\$ 4,116,261

The following table presents AF's fair value hierarchy for those investments measured on a recurring basis at September 30, 2015:

	Level 1	Level 2	Level 3	Total
Mutual funds: Corporate bonds	\$ 1,665,169	\$ -	\$ - \$	1,665,169
U.S. equities International indexes	1,392,069 519,388	-	-	1,392,069 519,388
Corporate bonds U.S. equities	 368,187 11,060	-	-	368,187 11,060
Total investments	\$ 3,955,873	\$ -	\$ - \$	3,955,873

Investment income (loss) consists of the following for the years ended September 30:

	 2016	2015
Interest and dividends	\$ 131,897	\$ 164,756
Realized gain (loss)	61,675	(6,646)
Unrealized gain (loss)	206,227	(208,446)
Investment management fees	 (14,002)	(12,453)
Total investment income (loss)	\$ 385,797	\$ (62,789)

Notes to Financial Statements September 30, 2016 and 2015

6. Property and Equipment

Property and equipment consists of the following at September 30:

	 2016	 2015	
Furniture, fixtures, and equipment	\$ 342,288	\$ 342,288	
Software	104,254	104,254	
Leasehold improvements	481,364	481,364	
Total property and equipment Less: accumulated depreciation	927,906	927,906	
and amortization	 (444,618)	 (328,644)	
Property and equipment, net	\$ 483,288	\$ 599,262	

7. Temporarily Restricted Net Assets

Temporarily restricted net assets were restricted for the following purposes at September 30:

	2016		2015	
Purpose restricted:				
Community ReLeaf	\$	855,675	\$ 657,192	
Cuyamaca		516,656	716,803	
Global ReLeaf		249,986	445,683	
Watershed		175,755	-	
Urban Forest Railroad		10,404	20,644	
Critical ecosystems		6,566	62,893	
Temporarily restricted net assets	\$	1,815,042	\$ 1,903,215	

8. Retirement Plan

AF sponsors a defined contribution pension plan for all salaried employees who meet the one month of entry service requirement and are at least 18 years of age. The plan requires AF to match up to 6% of each eligible employee's salary, and participants become fully vested in employer contributions after five years. For the years ended September 30, 2016 and 2015, AF recorded contributions to the plan of \$74,762 and \$73,922, respectively.

Notes to Financial Statements September 30, 2016 and 2015

9. Commitments and Contingencies

Operating Lease

During 2014, AF entered into an agreement to lease office space in Washington, DC that expires on August 31, 2023. The terms of the lease contain provisions for a free rent period and future rent increases of 2.5% per year. In addition, AF was provided a build-out allowance totaling \$387,465 as an incentive to lease the office space.

Accounting principles generally accepted in the United States of America require that the cost of the build-out be capitalized and depreciated as leasehold improvements. Accounting principles generally accepted in the United States of America also require that the lease incentives along with the scheduled rent increases resulting from the escalation of base rental payments be recorded as liabilities and amortized ratably over the life of the lease. Accordingly, AF has recognized leasehold improvements within property and equipment and a liability for deferred rent in the accompanying statements of financial position.

Rent expense totaled \$208,490 and \$212,873 for the years ended September 30, 2016 and 2015, respectively.

Estimated future minimum lease payments under this operating lease are as follows for the years ending September 30:

2017	\$ 246,140
2018	252,309
2019	258,608
2020	265,076
2021	271,722
Thereafter	 856,506
Total future minimum lease payments	\$ 2,150,361

Letter of Credit

AF provides funding to the USDA Forest Service (USDA) to be used under its Global ReLeaf program. As a result, AF was required to establish an irrevocable letter of credit to secure the payment terms of the grant agreement. A \$410,700 letter of credit, which expired on December 31, 2013, was submitted to the USDA in July 2010 and is collateralized by a certificate of deposit. The required letter of credit was \$216,332 and \$216,116 as of September 30, 2016 and 2015, respectively, and is included in cash and cash equivalents in the accompanying statements of financial position.

Notes to Financial Statements September 30, 2016 and 2015

9. Commitments and Contingencies (continued)

Employment Agreement

AF has a signed employment agreement with the President and Chief Executive Officer that contains terms that require a severance payment upon the occurrence of certain contractual events.

10. In-Kind Contributions

AF receives in-kind contributions in the form of donated services that are valued at comparable market rates, and are included in the accompanying statements of activities. Contributions of services are recognized when services (a) create or enhance nonfinancial assets, or (b) require specialized skills, which are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributed services principally consist of legal and web hosting services and totaled \$52,418 and \$43,525 for the years ended September 30, 2016 and 2015, respectively.

In addition, AF was awarded a grant for free online advertising services. These services are valued at fair market value and are recognized as contribution revenue and advertising expenses. The total value of in-kind donations was \$81,089 and \$80,848 for the years ended September 30, 2016 and 2015, respectively.

11. Related-Party Transactions

AF enters into cooperative agreements with other organizations in carrying out its mission. As of September 30, 2015, AF had one such agreement with an organization that was represented by a member of AF's Board of Directors. The total amount paid under this agreement was \$71,000 for the year ended September 30, 2015. AF complied with its normal procurement and monitoring procedures in entering and evaluating the consultants' performance under this agreement. There were no agreements or transactions of this nature as of and for the year ended September 30, 2016.

12. Income Taxes

AF is recognized as a tax-exempt organization under Internal Revenue Code (IRC) Section 501(c)(3) and is exempt from income taxes except for taxes on unrelated business activities. No tax expense is recorded in the accompanying financial statements, as there was no significant net unrelated business taxable income. Contributions to AF are deductible as provided in IRC Section 170(b)(1)(A)(vi). Management evaluated AF's tax positions and concluded that the financial statements do not include any uncertain tax positions.